



## **BAM Peloton Code of Conduct**

### **Purpose**

The purpose of the Bring A Mate Peloton ("BAM PELOTON ") Code of Conduct is to describe the type of behavior which the BAM PELOTON is seeking to promote and encourage Pelotonians (those that have joined and support the BAM Peloton), Visitors, and supporters to adopt.

### **2. GOVERNANCE**

The code shall be known as BAM PELOTON Code of Conduct (BAM PELOTON CoC - the "Code")

The Code shall govern the conduct of all persons associated the BAM PELOTON. In particular, it shall apply to:

- Persons acting for and on behalf of BAM PELOTON
- Pelotonians, and mates of BAM PELOTON.
- Persons (non-Pelotonians or visitors) participating in BAM PELOTON organised events.

### **Key Principles**

- BAM PELOTON wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional well-being and possessions, to ensure no damage or deprivation is caused to either.
- BAM PELOTON wishes to operate in an environment that is free from harassment. Harassment is defined as any action directed at an individual or group that creates a hostile, intimidatory or offensive environment. Refer to Australian Sports Commission Guidelines for Harassment-Free Sport.
- BAM PELOTON wishes to operate in a non-discriminatory environment. Respect the right, dignity and worth of every human being – within the context of the activity; treat everyone equally.
- Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by BAM PELOTON.

### **Key Elements**

All persons who are bound by this Code shall:

- Act in a manner which is compatible with the interests of BAM PELOTON;
- Accord people involved in cycling with the appropriate courtesy, respect and regard for their rights and obligations;
- Treat people's property with respect and due consideration of its value;
- Show a positive commitment to BAM PELOTON and its policies, rules, procedures, guidelines and agreements;
- Respect and adhere to the law (Road Rules 2008 and Road Transport Act 2013);
- Uphold the standing and reputation of cycling.

### **Unacceptable Behavior**

This list provides examples of behavior deemed to be unsuitable and not in the best interests of the sport - this is not an exhaustive list:

- 'Sledging' and/or bullying of other Pelotonians, non-Pelotonians, visitors, motorists, pedestrians, officials or event organisers. Sledging is defined as a statement that is deemed to denigrate and/or intimidate another person, or behaviour likely to constitute emotional abuse.
- Riding and acting in a way that becomes a public nuisance or a danger to other road users;
- Damaging another person's property or depriving them of that property.
- Any physical contact with athletes shall be appropriate to the situation and be necessary for the further development of the athlete's skill.
- Statements which are found to denigrate BAM PELOTON.
- Any form of harassment, intimidation, or bullying.

### **Attendance Policy**

As a general courtesy, if you say you are coming, please come. If things change, just post up so people know you won't be coming and in plenty of time if possible.

Please ensure that you are punctual. If the nominated departure time is 6:30am then that is the time the bunch will leave. If you are not there, the bunch won't wait for you. Please try and get to the start point 10 to 15 mins prior to the leaving time to ensure you receive the pre ride briefing (Tool Talk).

If you are a Pelotonian and have purchased the BAM Peloton Kit, we would encourage you to wear it on the "Official BAM Peloton" rides.

### **Official BAM Peloton rides**

All official BAM Peloton rides will have "OFFICIAL BAM PELOTON RIDE" in the title of the advertised ride.

These rides as a standing rule will be the 6:30am Sunday bunch ride and the 6:30am Sunday Greenhorn bunch ride.

All other rides that maybe posted by members of the BAM Peloton Facebook groups are not official BAM Peloton rides and information about these rides must be directed to those posting the ride.

If a Pelotonian wishes to have a ride deemed an "OFFICIAL BAM PELOTON RIDE" ether on going or adhoc, he can make application to the BAM PELOTON STEERING COMMITTEE for consideration.

All men attending an "OFFICIAL BAM PELOTON RIDE" must start with the group from the designated start point and make themselves available for the pre ride tool talk.